

Modern Slavery and Human Trafficking Statement

Modern slavery and human trafficking are a crime and violate fundamental human rights. They contradict the company values of KRATZER AUTOMATION. We therefore put in place policies and measures not to allow any of these practices in our business or supply chain.

Organization Structure

KRATZER AUTOMATION AG is headquartered in Unterschleissheim, Germany and operates subsidiaries in the United Kingdom, France, Czech Republic, China and the United States of America. KRATZER AUTOMATION group sells solutions for automotive test benches and operational transport management systems for logistics all over the world. In both business units, we rely on strong partnerships and sustainable supplier relations.

More information can be found at <https://www.kratzer-automation.com>.

Company Code of Conduct – Our Business and Supply Chain

Our policies and values define the way we do business. Our core values are settled in our company code of conduct: respect for individuals and human rights, fairness and honesty, reliability, sense of responsibility, commitment of the employees for the corporate objectives, management of sustainable environmental and corporate resources is mandatory for all employees. It also urges us to seek suppliers that follow the same principles.

Due Diligence

For the provision of our products, we use local supply chains where possible.

We carefully select our suppliers: Amongst other, we oblige suppliers to our supplier's code of conduct. This explicitly obliges suppliers to refuse from modern slavery such as child labor or other prohibited under the UK Modern Slavery Act 2015.

We ask our employees to inform their manager about any issues that might raise suspicion on this topic.

Effectiveness

We only accept suppliers that agree to our supplier's code of conduct. Our suppliers are regularly monitored and audited in the case of suspicion.

This statement is made according to section 54 (1) of the UK Modern Slavery Act 2015 and has been approved by the board of directors of KRATZER AUTOMATION AG and signed by the chief executive officer. It constitutes the modern slavery and human trafficking statement of KRATZER AUTOMATION Group for the financial year ending 31. December 2017.


_____, Munich, 02nd Jan, 2018
Sibylle Pessall,
CEO, KRATZER AUTOMATION AG